**Instructions for ED 101- Make 2 copies for each pod. Then cut up into individual strips and place in middle of table. For “screen reader” accessibility please send this entire document to participant.**

**Greatness is not a function of circumstance. Greatness, it turns out, is largely a matter of conscious choice and discipline.**

Jim Collins, author *Good to Great*

**It does not require many words to speak the truth.**

Chief Joseph, Nez Perce

**Never doubt that a small group of thoughtful committed people can change the world. Indeed it is the only thing that ever has.**

Margaret Mead

**Keeping your body healthy is an expression of gratitude to the whole cosmos- the trees, the clouds, everything.**

Thich Nhat Hanh

**It is not our differences that divide us. It is our inability to recognize, accept, and celebrate those differences.**

Audre Lorde

**Give light and people will find the way.**

Ella Baker

**Management is doing things right; leadership is doing the right things.**

Peter Drucker

**Leadership is a process, not a position.**

CompassPoint Theory of Change

**Change doesn’t take root without attending to skills, systems, and culture in concert.**

CompassPoint Theory of Change

**I have always thought that what is needed is the development of people who are interested not in being leaders as much as in developing leadership in others.**

Ella Baker

**We are what we repeatedly do. Excellence, then, is not an act but a habit.**

Aristotle

**There's nothing more demoralizing than a leader who can't clearly articulate why we're doing what we're doing.**

James Kouzes and Barry Posner

**When organizations have high competencies in management and leadership, they’re able to meet challenges today as well as tomorrow.**

John Kotter

**It is better to lead from behind and to put others in front, especially when you celebrate victory when nice things occur. You take the front line when there is danger. Then people will appreciate your leadership.**

Nelson Mandela

**What's measured improves.**

Peter F. Drucker

**Make some muscle in your head, but use the muscles in your heart.**

Imamu Amiri Baraka

**If we are facing in the right direction, all we have to do is keep on walking.**

Buddhist proverb

**Just because an animal is large, it doesn’t mean he doesn’t want kindness; however big Tigger seems to be, remember that he wants as much kindness as Roo.**

Pooh's Little Instruction Book

**The real power, as you and I well know, is collective. I can't afford to be afraid of you, nor you of me. If it takes head-on collisions, let's do it: this polite timidity is killing us...**

Cherrie Moraga

**I am here and so are you. And we matter. We can change things.**

Ella Baker

**Talk does not cook rice.**

Chinese proverb

**Leadership is about empathy. It is about having the ability to relate and to connect with people for the purpose of inspiring and empowering their lives.**

Oprah