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| **Training Title: Random Training Example**  |  |  |
| **Timing:** 9:00am – 4:30pm 5.5 hours instruction time; 1 hour lunch + 2 breaks**Learning Objectives/Key Takeaways (LO)**1. *Participants can use coaching in a difficult situation*
2. *Participants will express how they*
3. *Participants can provide specific feedback to each other.*
4.
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| **Timing** | **Topics/Section Title** | **Activity Description with materials and if necessary identify additional facilitators necessary by initials.**  | **Other Notes** | **Learning Outcome(s)** |
| *EXAMPLE:**1:00 – 3:15pm* | ***Coaching a in a difficult situation:*** *conflict; problem-solving; resistance; emotion; power dynamic* | * *Intro to activity. Large group– what are difficult conversations. Write on postcards and tape on wall. 10min. (NL).*
* *Preso on coaching mindset and problem solving (10min); slides and review graphics*
* *Self-skills building: Preparing for the conversation: - use worksheet. 10min*

*Coaching Practice** *Group up in preselected groups (supervisors). Groups of 3 (will need additional facilitator to complete a group of three if necessary). Each group. One person presents, one person coaches, 1 person observes and gives feedback. 15 minutes each plus 3 minutes feedback after each coaching plus transition time. Total Time is 45 minutes plus 15.*
* *Debriefing 45 minutes. Use 1-2-4 All. Except with ALL instead of popcorn, have people write on post-it’s the answer to the follow question . . .*
 |  | *#1, #3* |