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| **Training Title: Random Training Example** | | |  |  |
| **Timing:** 9:00am – 4:30pm  5.5 hours instruction time; 1 hour lunch + 2 breaks **Learning Objectives/Key Takeaways (LO)**   1. *Participants can use coaching in a difficult situation* 2. *Participants will express how they* 3. *Participants can provide specific feedback to each other.* | | |  |  |
| **Timing** | **Topics/Section Title** | **Activity Description with materials and if necessary identify additional facilitators necessary by initials.** | **Other Notes** | **Learning Outcome(s)** |
| *EXAMPLE:*  *1:00 – 3:15pm* | ***Coaching a in a difficult situation:*** *conflict; problem-solving; resistance; emotion; power dynamic* | * *Intro to activity. Large group– what are difficult conversations. Write on postcards and tape on wall. 10min. (NL).* * *Preso on coaching mindset and problem solving (10min); slides and review graphics* * *Self-skills building: Preparing for the conversation: - use worksheet. 10min*   *Coaching Practice*   * *Group up in preselected groups (supervisors). Groups of 3 (will need additional facilitator to complete a group of three if necessary). Each group. One person presents, one person coaches, 1 person observes and gives feedback. 15 minutes each plus 3 minutes feedback after each coaching plus transition time. Total Time is 45 minutes plus 15.* * *Debriefing 45 minutes. Use 1-2-4 All. Except with ALL instead of popcorn, have people write on post-it’s the answer to the follow question . . .* |  | *#1, #3* |