

Theory of Change Hospitality House

Organizational Strategies

Anticipated Changes

Problem Being Addressed

Relentless economic inequality in SF robs people of the opportunity to live a life of dignity and self-determination and threatens our shared humanity.

Focus of Change

People struggling with poverty and homelessness in the Tenderloin, Sixth Street Corridor, and Mid-Market neighborhoods

Core Values

Community Power
People experiencing the problem will come up with the best solutions.

Resilience
Anybody can change their lives.

Dignity
All people have equal value and are worthy of honor and respect.

Mutual Respect
Honoring the dignity of all people is both a right and a responsibility.

Self-Determination
People have the right to make choices about how to live their lives.

- Build community strength through community organizing and education.
- Advocate to policymakers for system change.
- Push the system to respond to individual needs.
- Cultivate and promote peer leadership as a primary staffing model.
- Value and employ community-based practices that affirm cultural knowledge and experience.
- Prioritize personal experience as a source of knowledge and wisdom to share with others.
- Build and lead alliances to leverage power.
- Ground our work in a thoughtful analysis of the root causes of poverty and homelessness.
- Use a harm reduction approach throughout our programs.
- Nurture people's innate need for self-expression through the creative process.
- Seek and integrate continuous community feedback to stay relevant to community needs.

- Formerly disenfranchised people recognize and leverage their collective power, leading the decisions that affect their future.
- People of all walks of life have dignified housing and employment in San Francisco.
- People in the Tenderloin and surrounding areas have a sense of neighborhood pride.
- We all belong to a safe and healthy community.
- Housing policies and funding decisions ensure that people struggling with poverty can thrive in San Francisco.
- An increase in peer leadership contributes to more effective community-driven solutions



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