<u>Roles</u>	Key Activities/Accountabilities	Key Competencies: skills, strengths, knowledge, experiences needed to succeed (rate staff 1 – basic, 2 – beyond basic, 3 – Advanced/High level)	<u>Measures of Success and Development</u> (goals/standards)	<u>Time Goals</u> <u>by % of</u> <u>time (FTE)</u>

Roles and Competencies Worksheet

<u>Roles</u>	Key Activities	Competencies, skills, strengths, knowledge (plus rating) 1 – Can be basic and grow 2 – Must be beyond basic 3 – Advanced/High level	<u>Measures of Success</u>	<u>Time Goals</u> by FTE