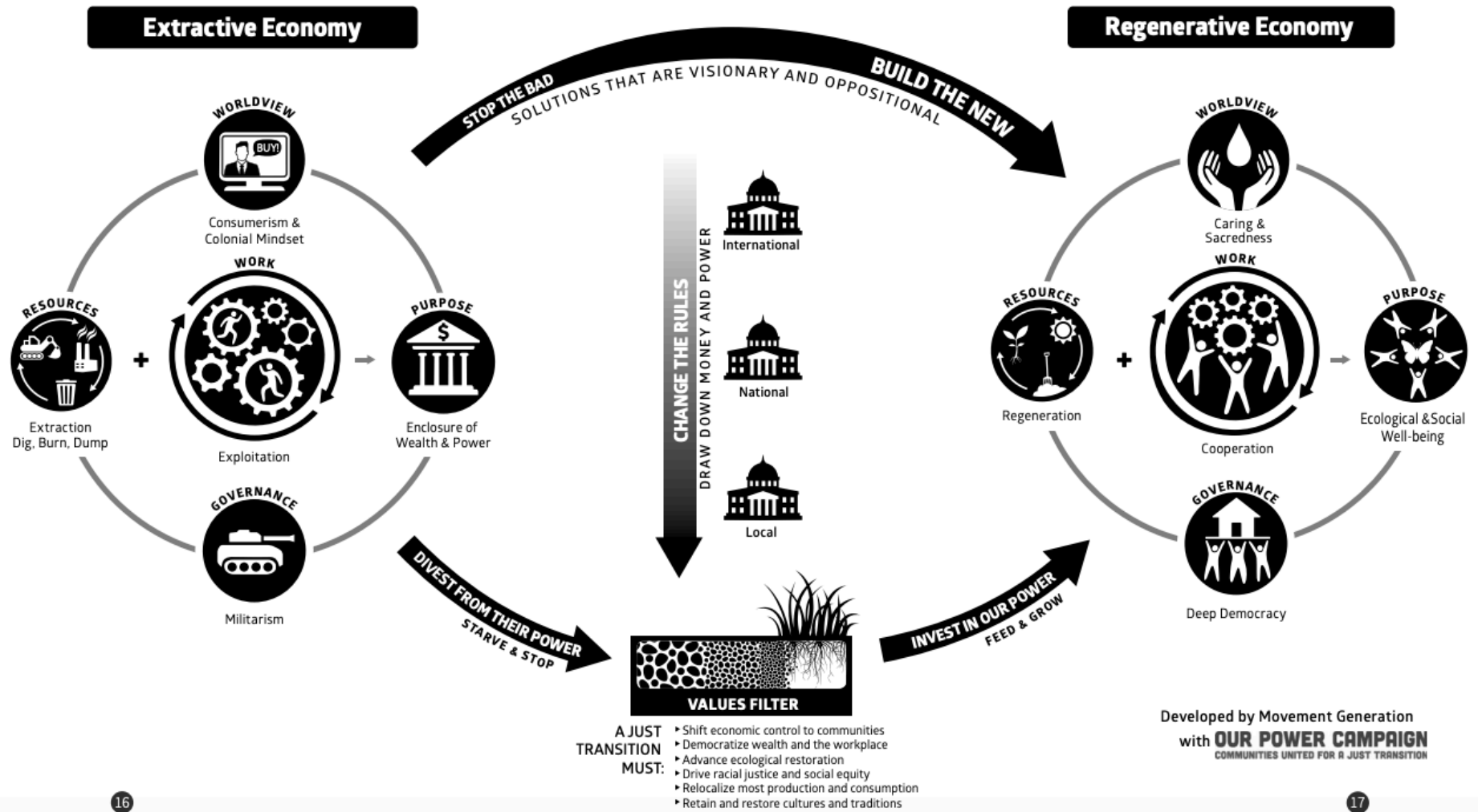


A STRATEGY FRAMEWORK FOR JUST TRANSITION



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Shared Principles for a Just Transition [Developed by the Climate Justice Alliance]:

Buen Vivir

Buen Vivir means that we can live well without living better at the expense of others. Workers, community residents, women and Indigenous Peoples around the world have a fundamental human right to clean, healthy and adequate air, water, land, food, education, and shelter. We must have just relationships with each other and with the natural world, of which we are apart. The rights of peoples, communities and nature must supersede the rights of the individual.

Meaningful Work

A Just Transition centers on the development of human potential, creating opportunities for people to learn, grow, and develop to their full capacities and interests. We are all born leaders, and a regenerative economy supports and nurtures that leadership. In the process, we are transforming ourselves, each other, our communities, and our society as a whole. Meaningful work is life-affirming.

Self Determination

All peoples have the right to participate in decisions that impact their lives. This requires democratic governance in our communities, including our workplaces. Communities must have the power to shape their economies, as producers, as consumers, and in our relationships with each other. Not only do we have the right to self-determination, but self-determination is one of our greatest tools to realize the world we need. The people who are most affected by the extractive economy — the frontline workers and the fenceline communities — have the resilience and expertise to be in the leadership of crafting solutions.

Equitable Redistribution of Resources and Power

We must work to build new systems that are good for all people, and not just a few. Just Transition must actively work against and transform current and historic social inequities based on race, class, gender, immigrant status and other forms of oppression. Just Transition fights to reclaim capital and resources for the regeneration of geographies and sectors of the economy where these inequities are most pervasive.

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Regenerative Ecological Economics

Just Transition must advance ecological resilience, reduce resource consumption, restore biodiversity and traditional ways of life, and undermine extractive economies, including capitalism, that erode the ecological basis of our collective well-being. This requires a re-localization and democratization of primary production and consumption by building up local food systems, local clean energy, and smallscale production that are sustainable economically and ecologically. This also means producing to live well without living better at the expense of others.

Culture and Tradition

Capitalism has forced many communities to sacrifice culture and tradition for economic survival. It has also defaced and destroyed land held as sacred. Just Transition must create inclusionary spaces for all traditions and cultures, recognizing them as integral to a healthy and vibrant economy. It should also make reparations for land that has been stolen and/or destroyed by capitalism, colonialism, patriarchy, genocide and slavery.

Solidarity

A Just Transition must be liberatory and transformative. The impacts of the extractive economy knows no borders. We recognize the interconnectedness of our communities as well as our issues. Therefore, our solutions call for local, regional, national and global solidarity that confronts imperialism and militarism.

Builds What We Need Now

We must build the world we need now. This may begin at a local small scale, and must expand to begin to displace extractive practices. We must build and flex the muscles needed to meet our communities' needs.

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INSTRUCTIONS: Rate yourself where you currently are, then where you want to be on each of the following spectrums. Note any ideas you have about specific actions you can take to move toward your desired practice in each area.

Relationship to Communities:



Current Practice (mark the line below with an “x” along the spectrum below):



Desired Practice (mark the line below with an “x” along the spectrum below):



What specific, tangible actions could you take in the next 3 months that would move you toward your desired practice?

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Leadership:



Current Practice (mark the line below with an “x” along the spectrum below):



Desired Practice (mark the line below with an “x” along the spectrum below):



What specific, tangible actions could you take in the next 3 months that would move you toward your desired practice?

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Operations:

Operational processes prioritize "serving power" by carrying out the wishes of the funders, board, executive leadership. Organizational systems focus on "quality control" and/or grant compliance.

Operational processes are silo'ed and not transparent across the organization, let alone to our community.

Operational processes are considerate of making sure that the needs of communities are prioritized just as much as the needs of the organization.

Operational processes are primarily oriented around how to best support the communities' vision of social change.

Current Practice (mark the line below with an "x" along the spectrum below):



Desired Practice (mark the line below with an "x" along the spectrum below):



What specific, tangible actions could you take in the next 3 months that would move you toward your desired practice?

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Organizational Strategy:



Current Practice (mark the line below with an “x” along the spectrum below):



Desired Practice (mark the line below with an “x” along the spectrum below):

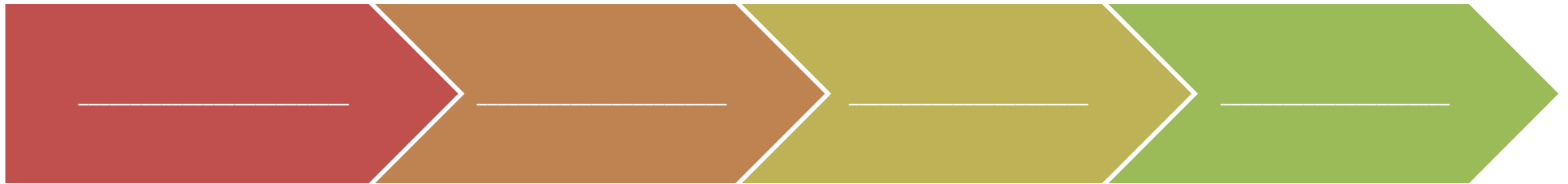


What specific, tangible actions could you take in the next 3 months that would move you toward your desired practice?

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Financial Health:



Current Practice (mark the line below with an “x” along the spectrum below):



Desired Practice (mark the line below with an “x” along the spectrum below):

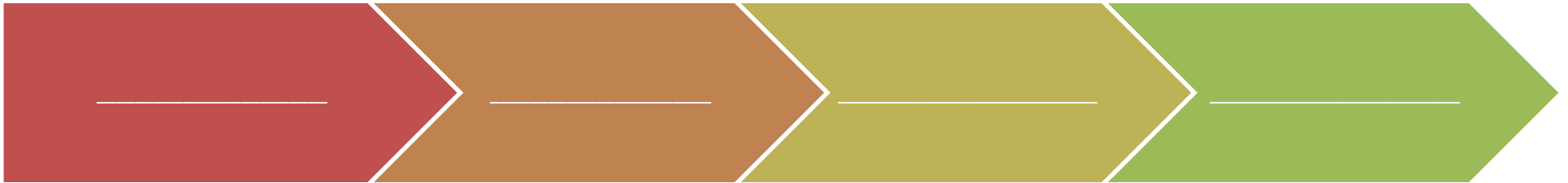


What specific, tangible actions could you take in the next 3 months that would move you toward your desired practice?

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Finance Process and Decision Making:



Current Practice (mark the line below with an “x” along the spectrum below):



Desired Practice (mark the line below with an “x” along the spectrum below):



What specific, tangible actions could you take in the next 3 months that would move you toward your desired practice?

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