
“Trainer” Roles



Expert role: deep learned experience and skill (professional/academic); lived experience.

Facilitator: holding the “whole” group; managing the dynamics and interactions; providing “space”.

Designer: designing the agenda; “redesigning” in the moment.

Coach: drawing out individuals own strengths, talents, experiences as a source for learning; gaining more understanding about participants; getting a sense of participant’s needs.

Audience/Learner: co-learning with your participants – exploring a topic along with them (not leading them).