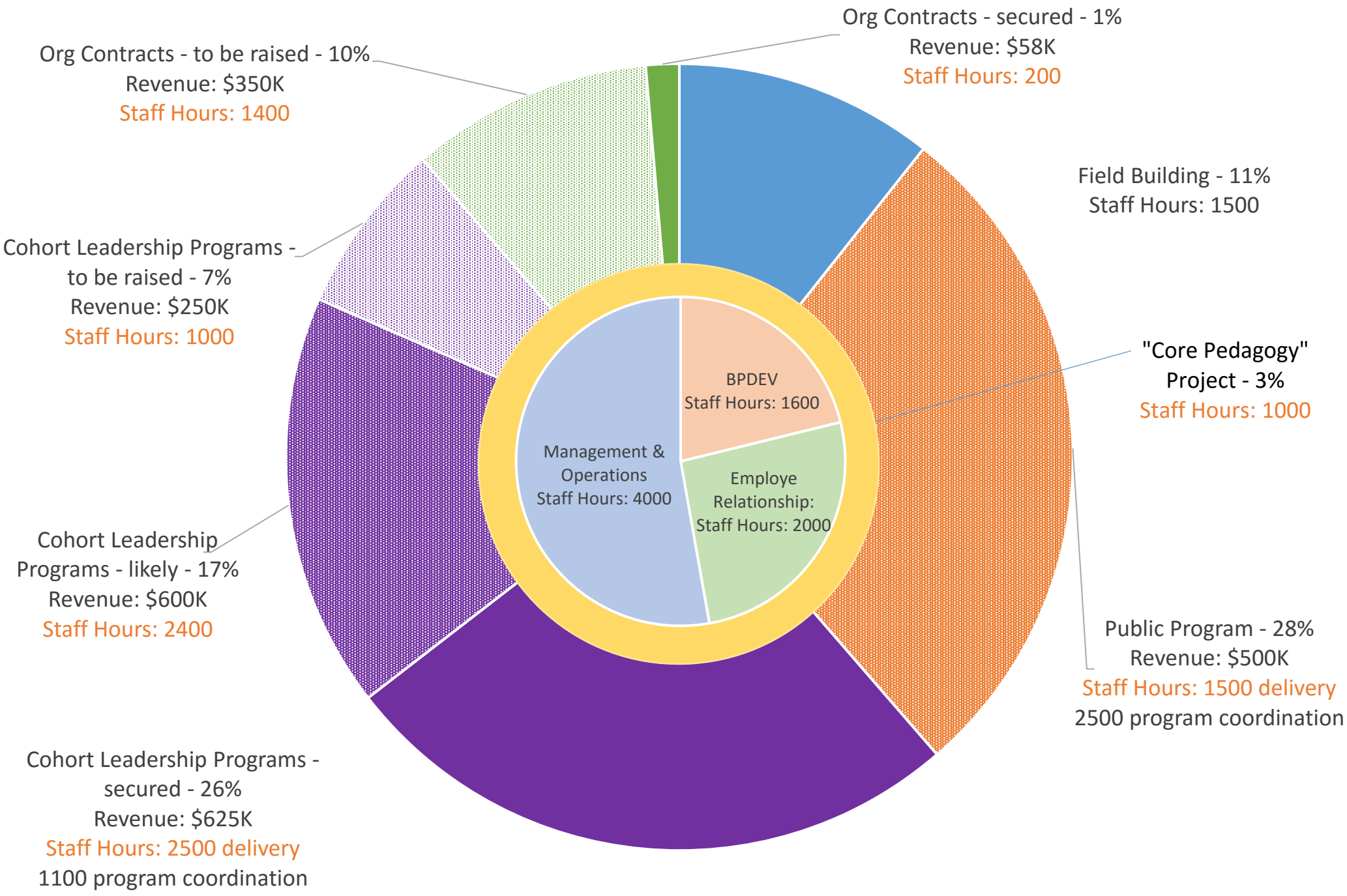CompassPoint 2018 Staffing and Revenue Plan