Tech Check

 Upon entry into the room, please MUTE your audio and start your videos

• If you wish to update your pronouns, right click on your name and update there.

We will be using the following tech features:

 *breakout rooms
 *chat & reactions (located on your Zoom toolbar below)
 *google docs



Agenda for Today

- 1. Welcome & Land Acknowledgement
- 2. Online Learning Participation Requests
- 3. Brief Review of Road Map
- 4. Learning Objectives
- 5. Intros
- 6. Expanding Our View on Resources
- 7. Close





AN ANTHROPOLOGIST PROPOSED A GAME TO THE KIDS IN AN AFRICAN TRIBE. HE PUT A BASKET OF FRUIT NEAR A TREE AND TOLD THE KIDS THAT THE FIRST ONE TO FIND THE FRUITS WOULD WIN THEM ALL. WHEN HE TOLD THEM TO RUN THEY ALL TOOK EACH OTHERS HANDS AND RAN TOGETHER, THEN SAT TOGETHER, ENJOYING THEIR FRUITS. WHEN HE ASKED THEM WHY THEY RAN LIKE THAT AS ONE COULD'VE TAKEN ALL THE FRUITS FOR ONE'S SELF, THEY SAID: "UBUNTU, HOW CAN ONE OF US BE HAPPY IF ALL THE OTHER ONES ARE SAD?"

Land & Ancestors Honoring

Online Learning Participation Requests

Cultivate a loving community, free from punitive judgement

Acknowledge you were raised with biases and that you are on a journey to liberate your heart and mind
Offer hope and empathy, but leave advice giving unless guidance/information was explicitly requested
Allow for silence

•Use the "Chat" if you prefer not to be verbal

•BYOB (Be Your Own Boo)

• Please honor that we are in each others' home (even if it's virtual - let's respect that)

• Make space/Take space

Stretch out of your comfort zone

• Make space, take space

• Find your own voice ("I" statements)

•Observe confidentiality (lessons belong to the listener, stories to the story-teller)

Expect non-closure

"The Garden" (sometimes called the Bike Rack) – use the chatOther?

The Road Map



Dominant society white supremacy worldview

Salon #1

Unlearning dominant society narrative/habits/practices

Salon #2 & Salon #3

New Practices to **replace** those promoted by the dominant society

Salon #4 – Aug 19, 2020

Learning Objectives

Objective #1

Participants will develop an understanding of "resources" that acknowledges the value of multiple forms of wealth.

Objective #2

Participants will develop an understanding of how focusing on the 8 Forms of Wealth impacts our self-care practices.

Objective #3

Participants will deepen their awareness of the impact of race, class, privilege, and power on your relationship to money (individually, culturally, and organizationally).

Objective #4

Participants will identify priorities for balancing and regenerating multiple forms of wealth and resources.

Introductions: Prompt Question

How is wealth, whatever that means to you, showing up in your life right now?

Expanding Our View on Resources





Anger weakens your liver



Grief weakens your lungs



Worry weakens your stomach





Stress weakens your heart & brain





Fears weakens your kidney





But first...reflect.

"In Native traditions...medicine is a way of achieving balance. Money, used as medicine, can help us decolonize."

Edgar Villanueva, author of *Decolonizing Wealth: Indigenous*

Wisdom to Heal Divides and Restore Balance





Definitions



INCOME refers to the **ongoing flow of resources** that nurtures growth and development.

- Think of this as the day-to-day tending to the needs and health of the organization.
- The types of resources needed vary depending on the nature of the organization.

WEALTH refers to the **value that builds over time** with regular tending of those resources.

- Think of this as the roots that deepen as an organization develops over time.
- Deeper roots contribute to increased organizational resilience, strengthening the ability to weather storms and adapt in changing conditions.

8 Forms of Wealth

FINANCIAL	MATERIAL infrastructure,	SOCIAL connections,	CULTURAL community,
money, stocks, bonds,	buildings,	relationships,	song, story,
	e -	-	u
investments, etc	possessions, etc	influence, etc	ritual, etc
LIVING	SPIRITUAL	EXPERIENTIAL	INTELLECTUAL
nature, earth (land,	prayer, intention,	action, experience,	ideas, knowledge,
soil), water, living	faith, followers,	embodied wisdom,	intellectual
organisms, etc	teachers, karma,	know-how, etc	property,
	etc		commons, etc

8 forms of Wealth framework from Ethan Roland and Gregory Landua, <u>www.8forms.org</u>

Where we are...

• Emphasis on Financial, Intellectual & Material Capital

Extraction: To pull or take out, **forcibly**.

How much can we get out of this landscape?

Where we're going...

- Honoring all forms of capital decentralizing financial capital,
- More community focus of resource distribution,
- Valuing the labor of humans in a more equitable way.

Cultivation: To apply oneself to improving or developing; raise or grow.

What are we cultivating in our interaction with this landscape?

Journaling Question:

What are your unexamined

beliefs, and thoughts around:

"there's not enough"?



Activity

Modified Fishbowl Discussion

Group #1's Question: How has society and media messages impacted how you view wealth?

Group #2's Question: When you un-collapse yourself from certain financial wealth, where are the places and ways you can celebrate your values around wealth?

Debrief

- What did you learn about yourself and your perspective on wealth?
- What was affirmed? What wasn't?
- What are the changes you want to make?





Sustainability vs Regeneration

#8CANTWAIT



Maintains existing systems Requires no new imagination Reform Actively build life Complexity and diversity Abolition





PROVIDE SAFE HOUSING FOR EVERYONE

INVEST IN CARE NOT COPS

ABOLITION CAN'T WAIT.

The Formula

Get Happy! Happiness is your link to manifesting. Find something...anything that brings you joy and then manifest/ask from that vibration.

Ask for what you want ONLY – don't worry about the "how" – that's the work of Universal Law. Trying to figure out "how something is going to happen" is what brings anxiety. AND that's because Universal Law will line things up. Also a word of caution, Universal Law will wreck havoc on "deductive reasoning" steer clear of it.

Visioning can help. If it helps you, create a Vision Board of the "experience" you want to have. Universal Law understands that you need money...that's part of the "how". You job is to feel, taste and act as if the experience/thing is already yours.

Lastly, BELIEVE it is already done. Daydream about the thing/experience and watch for clues of alignment. YOU ARE WORTHY - so DREAM BIG!!